

**NATIONAL BENCH REST SHOOTERS ASSOCIATION, INC.**  
**BOARD MEETING MINUTES**  
**SUNDAY, FEBRUARY 16, 2025**  
**BY TELEPHONE CONFERENCE CALL**

A teleconference of the NBRSA BOARD OF DIRECTORS was called to order by President Mike Conry at 5:05 pm CST pm on Sunday, February 16, 2025. In attendance were:

**Mike Conry, President**  
**Wayne Campbell, Vice President**  
**Pam Campbell, Business Manager/Secretary**  
**Pat Reagin, Eastern Region Director**  
**Joe Duke, Gulf Coast Regional Director**  
**Don Creach, Mid-Continent Regional Director**  
**Bud Mundy, Mississippi Valley Regional**  
**Chris Harris, North Central Regional Director**  
**Dan Zaccanti, Northwest Regional Director**  
**Wayne Moore, Southeast Regional Director**  
**Mike Sosenko, Southwest Regional Director**

The minutes of the telephone conference Board meeting held on February 2, 2025 were approved by email. Mr. Reagin, Mr. Creach, Mr. Zaccanti, Mr. Moore and Mr. Sosenko all approved the minutes. Mr. Mundy and Mr. Harris did not respond.

Mr. Conry opened the meeting thanking Mr. Joe Duke for his willingness to fill out his current term as Gulf Coast Regional Director. He continued saying he knows Mr. Duke will do a great job representing the members of this region.

Mr. Conry stated his purpose of the meeting was to discuss an apology and request for reinstatement email that he had received from Mr. Lou Murdica and he reminded the Board he had passed the email on to all of them. He stated he had talked to Mr. Murdica concerning the email and Mr. Murdica wanted to apologize to the members and the board. He stated that Mr. Murdica had agreed to have this apology published in the upcoming magazine. He then opened the floor to the Board members.

Mr. Zaccanti took the floor and stated that at our last meeting the Board had agreed to not address a previous email from Mr. Murdica since Mr. Harris had sent a reply to him and the Board stated it fulfilled a response. The Board members had all felt that Mr. Harris' response represented them all. Mr. Zaccanti continued saying that if we reinstate him now we are just slapping ourselves in the face and as Mr. Murdica had stated at the Nationals "he wins". Mr. Zaccanti stated they he felt he should not be reinstated for at least a year. He reminded the Board that a previous member that had been removed as a member was not allowed to be reinstated for over a year. He stated we have to stand our ground. We cannot let members violate our rules and then just put them back in after a few weeks. He continued saying we have to have rules and the members need to follow the rules and abide by them.

Mr. Campbell asked for the floor. He stated he totally agreed with Mr. Zaccanti. He continued saying that if we just rollover then we have nothing to stop this from happening over and over again. He stated that he felt Mr. Murdica must make it public and publish it in the magazine. He continued saying he should have to miss this years' cycle of matches. He continued saying he was not sure how sincere this apology was and that he did not apologize to the other competitors that he did not refund them their Unlimited entry fee money and he even stated in the general membership meeting he was going to keep it and laughed about it. Mr. Campbell stated it was ridiculous to allow such behavior from a member/ match director. He continued saying that if eight Board members voted to cancel his membership a few weeks ago then why are we even discussing this? He reminded the Board that Mr. Murdica basically turned a National Championship into a disaster for everyone there.

Mr. Reagin asked for the floor. He stated that there was not much else that he could add to this discussion. He mentioned the discussion of Mr. Zaccanti concerning the situation of the other member and stated he agreed.

Mr. Harris took the floor and stated that he had sent out an email with his feelings on this situation. He continued saying that what Mr. Murdica did was a travesty. He continued saying he was not sure if we are setting a precedent by considering a shorter timeframe for Mr. Murdica than the past member. He continued saying we can set them out for 1 year, 2 year or whatever we feel is appropriate. It's no secret there are a lot of politics going on in the Southwest region. We said we would need an apology, so he has compiled and that was put out there, he has now written 3 emails of what he said are apology emails trying to get back in the NBRSA. Mr. Harris continued saying he felt he has learned his lesson. He said he felt we could let him rejoin and compete but stated that he could never run another NBRSA match. Mr. Harris stated he felt like if we did this then the NBRSA will gain. Mr. Harris continued saying we are aware there are people who dislike the NBRSA over this.

Mr. Campbell took the floor and stated you not going to change peoples' perception of those who dislike the NBRSA. He continued saying he's been on the inside of this game for a long time. The same people cause the problems.

Mr. Joe Duke asked for the floor and stated that he was new to this game and he was not fully aware of all the things that had happened recently. He continued saying but it looks like this last letter appears to be an apology. He stated he feels we should forgive the guy but with some type of penalty, 6 months or 1 year and that he can never run another NBRSA match.

Mr. Sosenko asked for the floor. He stated he agreed with Mr. Harris. We asked for an apology and we have it and I think it will go a long way if we put him back in now. We have done all the things that you all are suggesting, he will not run any more matches ever so let's be the bigger part and let him back in.

Mr. Creach took the floor. He stated he thinks if you are going to forgive him, forgive him. He thinks if he violates any of our rules at any future time, then we remove him permanently. He

continued saying he believes he meets the qualifications and he asked to be forgiven so let him go on about his business.

Mr. Campbell then took the floor and stated regardless of what is decided we must follow through with the apology being published so the members are aware of the apology. Mr. Harris then asked if we needed Mr. Murdica's written permission to publish the apology. Mr. Conry stated that he already has his written permission. Mr. Campbell continued saying he agreed with Mr. Creach that if he crosses the line in the future he should be removed permanently.

Mr. Reagin took the floor and stated he still had concerns over Mr. Murdica's statement announcing his intentions of going to Freedom Benchrest. He asked if anyone had any more information on Mr. Murdica's intentions. Mr. Sosenko chimed in saying that he does not have any intentions of going anywhere, that his understanding is that Freedom Benchrest is done.

Mr. Harris asked Mr. Conry if he was ready for a motion. Mr. Conry stated he wanted every board member to take the floor so that everyone knew the feelings of all the board members.

Mr. Moore took the floor and stated there should be some kind of time delay if we do reinstate him. He also stated he felt he can only be an annual member and not a life member. He continued saying he felt the Board needed to make his reinstatement next year and that he must never ever have anything to do with running a match. Mr. Zaccanti took the floor and agreed with Mr. Moore that we should put a time limit and 100 % it has to be a yearly membership and not be a life member ever again. Mr. Zaccanti continued saying we need to get it published in the magazine and see if we get any feedback from our members that we represent to see if they want to say "yes put him in or no don't let him back in".

Mr. Duke took the floor and stated, "that if I understand this right we publish his apology and wait to see if we hear from our members and then come back to reinstate". Mr. Reagin took the floor and stated we can seek out feedback from our members after we publish it. He continued saying probably most members don't know that Mr. Murdica lost his membership. He agreed we should put this off and let's publish the apology and that way you are representing your members. Mr. Zaccanti says the fact that Mr. Murdica has traveled into his region to compete he had already heard from some of his members on the situation.

Mr. Sosenko took the floor and stated that when we discussed this before you all stated all you wanted was an apology and you now want to put more stipulations. He continued saying so as far as he knows Mr. Murdica would not join another organization and when we add all these things we just need to reinstate him. Mr. Creach took the floor and stated he feels we should reinstate him and with no penalty.

**Mr. Harris made a motion to reinstate his annual membership effective June 1 of this year and based on the facts, that we will publish his apology in the magazine prior to that date of June 1, 2025. Mr. Creach second the motion.** Mr. Conry asked if there was any further discussion? Mr. Harris stated that he thinks we need to write an explanation to go with the apology in the magazine since some members are not aware of what is going on. Mr. Conry

asked if we should publish the part where he asked to be reinstated? It was agreed to not publish that part and focus on the actual apology, that the reinstatement was for the Board and not the members. Mr. Conry agreed to write something to explain the situation. Mr. Reagin stated posting it shows his intentions.

Mr. Conry called for a vote. Mr. Harris, Mr. Creach, Mr. Mundy, Mr. Sosenko, Mr. Moore, Mr. Reagin, Mr. Zaccanti and Mr. Duke all voted for the motion. **Motion passed unanimously.**

Mr. Conry took the floor and stated that concluded his agenda. He asked for a motion to adjourn. **Mr. Reagin made a motion to adjourn. Mr. Duke second the motion.** Mr. Harris, Mr. Creach, Mr. Mundy, Mr. Sosenko, Mr. Moore, Mr. Reagin, Mr. Zaccanti and Mr. Duke all voted for the motion. **Motion passed unanimously.**

Meeting adjourned at 5:38 pm CST.

Respectfully submitted,

/s/Pam Campbell  
Pam Campbell  
NBRSA Secretary