

**NATIONAL BENCH REST SHOOTERS ASSOCIATION, INC.**  
**BOARD MEETING MINUTES**  
**SUNDAY, MARCH 16, 2025**  
**BY TELEPHONE CONFERENCE CALL**

A teleconference of the NBRSA BOARD OF DIRECTORS was called to order by President Mike Conry at 5:05 pm CST on Sunday, March 16, 2025. In attendance were:

**Mike Conry, President**  
**Wayne Campbell, Vice President**  
**Pam Campbell, Business Manager/Secretary**  
**Pat Reagin, Eastern Region Director**  
**Joe Duke, Gulf Coast Regional Director**  
**Don Creach, Mid-Continent Regional Director**  
**Bud Mundy, Mississippi Valley Regional Director**  
**Chris Harris, North Central Regional Director**  
**Dan Zaccanti, Northwest Regional Director**  
**Wayne Moore, Southeast Regional Director**  
**Mike Sosenko, Southwest Regional Director**  
**Al Elliott, NBRSA Counsel**

The minutes of the telephone conference Board meeting held on February 16, 2025 were approved by email. Mr. Reagin, Mr. Creach, Mr. Zaccanti, Mr. Moore, Mr. Harris, Mr. Duke and Mr. Sosenko all approved the minutes. Mr. Mundy did not respond.

Mr. Conry opened the meeting stating that we have two items to discuss. The first one is the directors' responsibilities and secondly, we will also need to discuss acceptance of a new social media content manager.

Mr. Conry stated he would address the first item which involved the Southwest Director, Mr. Mike Sosenko. He stated that in light of the situation that occurred last weekend at the Arizona Benchrest range that he had discussed with each director, he had called Mr. Sosenko and had asked him for his resignation on Tuesday. Mr. Sosenko's response to that was that if he was going to come off the board the board would need to remove him. Mr. Conry then opened the floor to the Board. Mr. Sosenko asked for the floor and stated he would like to address the board. He stated for 8 years (note for clarity: he was elected in 2020) he had never had a complaint against him nor had he done anything wrong that he was aware of. He said that no one had ever given him any rules. He continued saying that Mr. Murdica asked him if he could shoot the match (Cactus) since he was a nonmember and since the rulebook said nonmembers could shoot their first match without being a member. (Note for clarity: rulebook states a **new** shooter may

shoot their first match without being a NBRSA member). Mr. Sosenko stated that he called Mr. Conry and ask him if Mr. Murdica could compete under that rule and Mr. Conry told him absolutely not. He continued saying at the match every single person knew that Mr. Murdica could not compete in the match. According to Mr. Matt Schwartzkopf, Match Director it's a public range and he could not stop him from competing. Mr. Sosenko stated he told Mr. Schwartzkopf that if he competes he could not be on the roster. He informed the board that he did not run the match or sign up the people.

Mr. Sosenko stated that Mr. Lester Bruno and Mr. Gary O'cock also knew that he could not be on the roster. He stated he was assured by Mr. O'cock that he would not show up in whatever we send to you guys. Mr. Sosenko stated that nothing says what the procedure is or that he has the authority to stop the match or cancel the match. He stated it's just like the Nationals. He stated that 14 of us were arguing over it then and he was over there at this one by himself. He stated he has been running matches at Visalia range and here we are. He continued saying that he was elected by the members for the Southwest region three times.

He stated that he doesn't have a set of rules and stated don't remove me because Mr. Murdica is my friend. He stated now you want to get rid of me because he did not stand against the whole Phoenix range. Mr. Reagin asked for the floor. He asked Mr. Sosenko the question, "that as a Regional Director are you not suppose to make sure your ranges follow the NBRSA rules"? He continued saying that you signed the ranges match agreement that states you will follow the NBRSA rules. He continued saying that it is well known they do not check membership cards out there.

Mr. Sosenko agreed with that but he stated he does not police and he knows the rules and it's easy to say what he should have done but he didn't. He then asked "are you saying I should not have allowed the match"? He stated he did not know what to do but I don't think it calls for this. He continued saying he has a good following at Visalia range after Mr. Dennis Thornbury made it an IBS range. He stated he is the one that brought it back to the NBRSA. He continued saying that at Sloughhouse Mr. Dan Lutke has moved out and some other guys are taking it over. He continued saying the battle is not with me, it's Phoenix. Mr. Sosenko stated, "I did not violate the rules". He said he personally told Mr. Murdica, "we are not playing games".

Mr. Moore asked for the floor and asked Mr. Sosenko, "why did you not call an emergency meeting of the Board of Directors"? Mr. Sosenko responded, "there's nothing in the rules that say I should have". He continued saying, "I don't have trouble following the rules". "The rules are limited on directors duty".

Mr. Zaccanti took the floor and stated he had a question for Mr. Sosenko. “Why didn’t you take 30 seconds and call Mr. Conry and tell him that they are going to let him compete rather than all of us see it on facebook or the internet”? Mr. Sosenko answered that it never crossed his mind to call him. He said he never checked the list, because he was 48<sup>th</sup> on the list. He continued saying that he was not there to argue. He stated that he doesn’t read while he is driving 500 miles home. He stated that he didn’t think he needed to call Mr. Conry. “I don’t know what to say”.

Mr. Campbell asked for the floor. He stated that the problem is you are the leader of the Southwest region and we have discussed it before that 90 percent of the problems of the NBRSA come from your region. We have held at least 4 annual board meetings since you became director and the only one you have attended to represent your region was the one held in Phoenix this past year. You are doing your members and injustice by not being there to represent them. Mr. Sosenko responded back that he has always supported the NBRSA even in the discussions and meetings over Mr. Murdica and that he has sided on everything the NBRSA has done.

Mr. Campbell reminded him at the Group Nationals membership meeting that he spoke against the Boards decision to not register the unlimited part of the Nationals. He reminded Mr. Sosenko that he told the membership that he thought the Board of Directors made a bad decision in not registering the unlimited. Mr. Sosenko disputed that and said he said he felt the board should have handled that decision differently. Mr. Campbell continued saying all this stuff still happened under your watch. He continued saying he understood that it is a tight spot for him but it’s got to be rectified. Mr. Sosenko continued saying that Mr. O’cock and Mr. Bruno and all of us are waiting to change things.

Mr. Harris took the floor and told the Board that Mr. Sosenko had called him last week and they had discussed some of his points and Mr. Sosenko thinks his hands were really tied. However, Mr. Harris reminded him that he had suggested to Mr. Sosenko that he provide a couple of affidavits from several competitors in Phoenix stating that he had approached the range about removing Mr. Murdica from the results. Mr. Sosenko took the floor and stated he did reach out to “Ed, Gary, & Lester” but none would submit an affidavit. He also talked to Mr. Murdica and told him his name could not be in the list. He continued saying he talked to Mr. O’cock, he's the one who rights the letter and told him he had to leave his name off but he thinks it did go in with Mr. Murdica on it.

Mr. Duke asked for the floor and stated I’m going back to the Director issue. The director is in charge of the region and the bucks stop there. He then continued to read rule: 6.1. REGISTRATION: All competitors at every Registered Tournament shall be required to be a member of the NBRSA, must complete a registration form, and must produce for

inspection a current membership card. If any member shall fail to have with him/her his/her membership card, he/she shall pay or have paid on his/her behalf, the current NBRSA membership fee. Upon proof from the NBRSA records, that he/she was a member in good standing on the date of the tournament, a refund shall be made for him/her. Any non-member may pay the prescribed annual dues at any Registered Tournament and become a member of NBRSA. New Shooters may shoot their first match without being an NBRSA Member.

According to this he continued saying that there is no way he should have competed. Not a member and no card. Clearly, he could not compete and it doesn't matter if you are going to wipe his name of the report. He continued saying that Mr. Conry is correct the NBRSA cannot prohibit a competitor at a range but the club can. Mr. Sosenko stated that if he is the ultimate voice of the party then he can cancel that shoot. Mr. Conry then took the floor and asked Mr. Sosenko, why did you not call me and tell me he was competing and you were having trouble? His response was "it never crossed my mind". He stated he could have called Mr. Conry and say its' an unregistered shoot but he stated that he truly thinks everyone knew he would compete.

Mr. Conry stated he honestly did not know he was that brazen. Mr. Harris stated he was not surprised knowing Mr. Murdica. Mr. Harris continued telling Mr. Sosenko that he needed to get some strong evidence that he tried to stop him. Mr. Sosenko stated that if you want me out of the Director, well, if you will make a list of rules and I have the authority I will enforce them.

**Mr. Moore made a motion to remove Mr. Mike Sosenko as Southwest Regional director on the grounds of lack of representation to his Southwest membership.** Mr. Sosenko stated that nowhere does it say what I'm suppose to do. Mr. Harris took the floor and stated one of our major duties is to see that members are presenting their membership cards. Mr. Sosenko responded match directors do that. **Mr. Duke seconded the motion.** Mr. Conry called for a vote. Mr. Mundy was not on the call when the Secretary took roll call but did respond when the Secretary called on him to vote so he joined the call at some point. Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti, Mr. Harris and Mr. Moore all voted in favor of the motion. Mr. Mundy and Mr. Sosenko voted against. **Motion passed.**

Mr. Conry announced Mr. Mike Sosenko has been removed as Southwest Regional Director. Mr. Sosenko announced he would leave the meeting. He told Ms. Campbell he would call on Wednesday and let her know what Visalia range is going to do.

Mr. Conry moved to the next item on the agenda. He stated that Mr. Jack Neary, Website Committee Chairman had been looking for a new social media content manager. After

several inquiries, he told the board that Mr. Brian Robinson had agreed to take the position of NBRSA Social Media Content Manager. He stated that he had two stipulations, that he would like the same compensation as the former web manager and he would like to do it on a trial basis until the end of the calendar year. **Mr. Reagin made a motion to officially offer him the position with his conditions.** Mr. Duke asked for his qualifications. Mr. Conry stated there is a list. Mr. Conry read a few of his qualifications, he is a member/competitor, match director and is very tech savvy. He continued saying he had talked to him and felt he was very qualified. Mr. Reagin stated that he knew Mr. Robinson and he will do a great job. **Mr. Moore second the motion.** Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti, Mr. Harris and Mr. Moore all voted in favor of the motion. Mr. Conry asked if Mr. Mundy was still on the call. No response from Mr. Mundy. **Motion passed.**

Mr. Harris left the meeting.

Mr. Conry told the board that they had two more issues that would need to be addressed in another short meeting. Mr. Reagin asked if we could go ahead and get it done while we are here. Mr. Duke says let's get it done.

Mr. Conry discussed the first issue. He said in light of what happened at the Cactus match, we need to address the fact that Mr. Murdica competed in the match and was banned until June 1, 2025. He continued saying he gave him the benefit of the doubt and he thinks he used his influence in the last decision when he told the Board that he had talked to Mr. Murdica and felt his apology was sincere and he thought he deserved another chance. He continued saying he realized he was wrong and he was sorry. He now realizes that this situation is not going away until Mr. Murdica goes away.

Mr. Duke asked for the floor and stated that he sees three problems here, the Director, the Club and Mr. Murdica. He stated that we have addressed the first, and my feeling is that we need to bar that club from ever holding another match, and bar Mr. Murdica for life. He continued saying he gave an apology that was not sincere, he jumped right back in knowing he was not a member and that he was not suppose to compete. Mr. Duke continued saying it is the match directors responsibility to check cards at every match. He told the board that at his range we had all kinds of people wanting to compete but we tell them they can not without being a member. Mr. Duke reiterated that he feels both the club and Mr. Murdica should be removed. Mr. Campbell asked for the floor and stated he agreed with Mr. Duke. Mr. Moore took the floor and asked when do we make this effective? Mr. Campbell suggested immediately. He said he realized they have a match in April then their season is over until October and that would give the guys out there time to find a new match director. Mr. Moore took the floor and said whatever we decide we do it all as we all know our members are looking at how we handle this situation. Mr.

Duke stated that either we hold up the rules or forget rules. Mr. Moore and Mr. Campbell both agreed. Mr. Duke told the board that the members, match directors and regional directors all know you have to be a member of the NBRSA to compete.

Mr. Conry took the floor back and said that is what I'm saying, the integrity of the organization is in question and the NBRSA must stand by the rules or we are not an organization. He then said he is entertaining motions of what to do with Arizona Benchrest Shooters and Mr. Murdica. **Mr. Duke made a motion that we bar Arizona Benchrest from hosting NBRSA registered matches effective immediately. Mr. Creach second the motion.** Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti, and Mr. Moore all voted in favor of the motion. No response from Mr. Mundy. **Motion passed.**

**Mr. Moore made a motion that Mr. Lou Murdica is banned from the NBRSA organization from this date forward. Mr. Creach second motion.** Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti and Mr. Moore all voted in favor of the motion. No response from Mr. Mundy. **Motion passed.**

Ms. Campbell asked if the letters would be sent informing the Arizona Benchrest Shooters and Mr. Murdica of the decisions since Mr. Sosenko was no longer part of the Board. Mr. Conry stated he would send them registered letters.

Mr. Conry moved to the next item that needed to be discussed which was that the board previously gave a membership waiver to all WBC-17 International team members wanting to compete at the Group Nationals. He reminded the board that it was done in 2015. The question was "are they eligible to win yardages, grands, etc. since they are not members. Mr. Creach took the floor and stated he thinks they should have to pay like anyone else. He stated he did not support this when it came up earlier. Mr. Reagin took the floor and stated he understands but he thinks it's a nice and fair thing to do since they are traveling a long way. Mr. Campbell took the floor and stated he thinks they should be eligible to win the awards at the Nationals but no world records unless they are members. Mr. Conry and Mr. Moore agreed with Mr. Campbell.

**Mr. Zaccanti made a motion that the international competitors can win awards at the Nationals as long as they pay their entry fees. They will not be eligible for world records unless they are a NBRSA member prior to the start of the match. Mr. Reagin second the motion.** Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti, and Mr. Moore all voted in favor of the motion. No response from Mr. Mundy. **Motion passed.**

Mr. Conry stated he had one more item for discussion concerning write in names on the regional director ballots. Section 2. Directors, rule 2.3 of the rulebook states that other members may also nominate by a petition containing the signatures of at least 10

members residing in that region, therefore he feels that any write in would require 10 votes. Section 2. Rule 2.7 of the rulebook also addresses this issue. The nominee receiving the largest number of votes shall be declared the winner. In case of a tie between those receiving the most votes, then a run-off election will be held between those persons. He stated it could be added in this section also. Mr. Conry asked what the will of the Board is concerning this issue. Mr. Zaccanti agreed that it would require 10 votes for both the director and alternate director. He thinks wherever it mentions it in the rulebook just add it to all sections.

Ms. Campbell asked for the floor and reminded the board that any changes to the bylaws are subject to approval of the IRS. She then asked Mr. Elliott to explain why we need their blessings. Mr. Elliott stated that because we are a nonprofit, any changes in bylaws are required to be accepted by the IRS. He continued saying he files these changes when he files our federal tax returns. Mr. Conry asked when we would here back from them, that we would like to make this effective for this upcoming election. Mr. Elliott said he sees no problem since we are just clarifying the bylaw and unless there is a problem the IRS will not contact us.

**Mr. Zaccanti made a motion that we require a minimum of 10 votes to become a director/alternate director on all write in candidates subject to the approval of the IRS and will be added to section 2, rule 2.27 of the manual. Mr. Moore second the motion.** Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti, Mr. Harris and Mr. Moore all voted in favor of the motion. No response from Mr. Mundy. **Motion passed.**

Mr. Conry stated that was all he had. Mr. Reagin asked for the floor and stated he needed his fellow assistant's help. He asked if the rule requiring a copy of the rulebook to be on the premises during a match meant a hard copy or was it acceptable if it was on your phone? He also asked if the NBRSA had ever considered providing a copy once a year to each range. Mr. Reagin said he had considered going to a print shop himself and having them print one for each of his ranges but during the year sometimes we have addendums added and that is a concern with his clubs. He is also wondering if the rule changes each year that are added or changed could be highlighted? Mr. Duke took the floor and stated that the electronic copy meets our guidelines to have a copy at the range at a match. He continued saying with the search feature on the website it makes it pretty easy to find whatever you are looking for on the computer with the look up. Mr. Moore spoke up and said he was not aware of the feature. Ms. Campbell asked for the floor and explained that she and Mr. Harris work together to update the rulebook every year by January 1 with all changes made throughout the year. She stated the only time there is an addendum during the year is if an error is found or something was left out then they do update but that every update shows the date it was changed. She stated that she believes the highlight could be done moving forward.

Mr. Conry asked for a motion to adjourn. **Mr. Duke made a motion to adjourn. Mr. Zaccanti second the motion.** Mr. Reagin, Mr. Duke, Mr. Creach, Mr. Zaccanti, Mr. Harris and Mr. Moore all voted in favor of the motion. No response from Mr. Mundy. **Motion passed.**

Mr. Conry thanked everyone for attending as he realized it was not a pleasant meeting.

Meeting adjourned at 6:25 pm CST.

Respectfully submitted,

/s/ Pam Campbell

Pam Campbell

Secretary